

VISAMO × INFOLLION

Into the Mountains

LEADERSHIP OFF-SITE

Bir Billing, Himachal Pradesh

4 Days, 3 Nights



*Four days away.
Long after, the thinking stays.*



THE ESSENCE

Why Bir Billing

Bir Billing is not a destination people stumble upon. It is one they seek out.

Set against the Dhauladhar range, it brings together adventure, learning, culture, and perspective in one of the Himalayas' most distinctive landscapes.

For a leadership retreat, it offers something increasingly rare: the space to step away from routine, build stronger relationships, and return with fresh thinking.

ADVENTURE

Experiences that challenge comfort zones and create shared memories.

LEARNING

Facilitated leadership sessions designed to spark new thinking and meaningful conversations.

CULTURE

A unique blend of Tibetan heritage, local traditions, and immersive regional experiences.

PERSPECTIVE

The distance from routine that creates space for clearer thinking and better decisions.

DAY 01

ARRIVAL & ORIENTATION



Step away from the everyday and arrive in the mountains. Settle in, slow down, and ease into a different pace.



LEADERSHIP SESSION

Alignment & Purpose

A facilitated session to align on purpose, clarify our path forward, and unlock the opportunities ahead as a team.



SIGNATURE EXPERIENCE

Valley Cycling Expedition

Ride through Bir's scenic trails, mountain paths, and local villages. Breathe in the valleys, connect with nature, and with each other.



EVENING GATHERING

Bonfire & Orientation

Unwind around a bonfire under the stars, share stories, and set the tone for an unforgettable journey ahead.

*The mountains have done their part.
Now the journey begins.*



PERSPECTIVE FROM ABOVE

Some perspectives can only be gained by stepping outside your comfort zone.

Begin the day with a leadership session and an interactive workshop designed to challenge assumptions and spark fresh thinking.



LEADERSHIP WORKSHOP

Leading with Perspective

Exploring decision-making, adaptability, and leading through uncertainty in dynamic environments.



SIGNATURE EXPERIENCE

Tandem Paragliding

Soar above the Kangra Valley and see Bir from a whole new vantage point—where perspective becomes more than a metaphor.



MOUNTAIN CRAFT

Open-Fire Barbecue Experience

As evening settles over the mountains, gather around the fire for a relaxed barbecue experience. Learn the basics of open-fire grilling while enjoying handcrafted cocktails, great food, and conversations beneath a sky full of stars.



Some of the best memories are made around a fire, under an open sky.

INTO THE WILDERNESS

The most meaningful lessons often come from stepping beyond what feels familiar.

After a morning leadership session, head into the mountains for an immersive outdoor experience designed around resilience, teamwork, and self-reliance.



LEADERSHIP SESSION

Resilience & Adaptability

Exploring how individuals and teams perform when navigating uncertainty, change, and unfamiliar terrain.



SIGNATURE EXPERIENCE

Summit Trek & Mountain Camp

A guided trek through Bir's scenic trails and ridgelines, leading to a secluded campsite with sweeping views of the Himalayas.



OUTDOOR MASTERY

Campcraft & Mountain Dining

Learn the essentials of setting up a comfortable mountain camp and enjoy a freshly prepared outdoor meal surrounded by nature's most spectacular backdrop.

As evening settles over the mountains, gather around the campsite, share stories beneath the stars, and experience the rare luxury of slowing down.

Sometimes the clearest thinking happens far from the noise.



DAY 04

RETURN WITH CLARITY

The final day is dedicated to reflection, renewal, and taking the learnings forward.

Return from the mountains and ease into a guided wellness session to integrate the lessons of the retreat and carry them into everyday life.



LEADERSHIP REFLECTION

From Insight to Action

A closing session focused on key takeaways, commitments, and translating ideas into meaningful action.



MINDFULNESS WORKSHOP

Meditation for Focus & Performance

Learn practical techniques to manage stress, improve focus, and create greater clarity in both work and life.



FAREWELL LUNCH

One Last Meal Together

A relaxed lunch to celebrate connections, share final thoughts, and say goodbye—until next time.

*The retreat ends.
The impact continues.*



THROUGHOUT THE JOURNEY

A curated collection of experiences that inspire perspective, strengthen connections, and create lasting impact.

ADVENTURE

Push Boundaries

Paragliding, sunrise treks, and outdoor challenges that take you beyond your comfort zone.

LEARNING

Lead with Clarity

Facilitated leadership sessions designed around alignment, collaboration, and meaningful impact.

MEDITATION

Take It With You

Learn a simple meditation technique from the monks of a historic monastery to carry into everyday life.

CAMPCRAFT

Build Together

Learn the art of setting up a mountain campsite and preparing a meal together in the great outdoors.

CULTURE

Rooted in Place

Explore monasteries, tea estates, Tibetan heritage, local traditions, and the unique spirit of Bir.

CONNECTION

Stronger Together

Shared meals, open conversations, and moments that turn a group into a closely connected team.



INVESTMENT & INCLUSIONS

A thoughtfully curated retreat designed to inspire perspective, strengthen leadership, and create lasting impact.

INVESTMENT

₹20,000 ONWARDS
PER PERSON

Premium Mountain Stays

3 nights in carefully selected stays across Bir Billing.

Specially Designed Leadership Experiences

Guided sessions and team experiences crafted for meaningful conversations and real growth.

Expert Hosts Throughout

End-to-end hosting and support by the Vamos × Infollion team, from arrival to departure.

All Experiences Included

Paragliding, Himalayan trek, meditation session, cultural immersion, and curated dining.

THE MOUNTAINS ARE TEMPORARY, THE PERSPECTIVE ISN'T.